

Nurtas Agaidarov

(979) 402 6310 | agaidarov@tamu.edu | <https://www.linkedin.com/in/nurtas-agaidarov-93b4312a0/>

EDUCATION

Texas A&M University, Mays Business School

College Station, Texas

Master of Business Administration & Master of Science in Analytics

May 2027

University of Wisconsin-Madison, Wisconsin School of Business

Madison, Wisconsin

Bachelor of Business Administration in Finance, Risk Management, and Mathematics

December 2019

EXPERIENCE

QSI International School of Astana

Astana, Kazakhstan

Business Manager/Finance Operations Director

August 2024– July 2025

- Spearheaded break-even and housing market analysis for a proposed satellite school, demonstrating a positive ROI within one year.
- Presented findings to director, resulting in project advancement to the regional and headquarters level.
- Secured and managed U.S. Embassy \$300K grant to enhance campus security by upgrading surveillance systems, adding a security checkpoint, and installing automated gates.
- Led recruitment and interviewed 20–30 highly qualified applicants with advanced degrees and extensive managerial experience, onboarding of a new business manager by conducting behavioral and case interviews.
- Provided financial support to regional office for tax payments and resolved \$7M of outstanding school debt, to focus on building new facility.
- Led a financial turnaround, reducing school debt by \$700K by eliminating redundant inventory and foreign tax through strategic vendor vetting and relationship-building.
- Ensured complex payroll and tax calculations in just 8 hours during critical staffing gap, following urgent executive directive.
- Prioritized on-time salary payments for 20 overseas staff and earned recognition from regional director.

Business Manager and Product Manager

August 2022 – July 2023

- Led a \$500K high school wing construction project, completing it in just seven weeks, which was less than half the standard timeline.
- Built strong organizational buy-in for five cross functional team engagement by fostering an inclusive culture, resolving conflicts, and coordinating across time zones during vacation.
- Conducted and presented research to Regional Director identifying optimal exchange rate for salaries to mitigate risk associated with currency fluctuations.
- Forged strategic partnerships to further expand the school's market presence and clientele, resulting in a 20% boost in enrollment

Business Manager and Athletic Director

August 2022 – July 2023

- Implemented a new purchasing system that streamlined procurement and improved tracking and analysis of purchases. Reduced procurement processing time from five to two business days, achieving a 60% efficiency gain.
- Managed a \$7 million budget, improved resource allocation, and boosted revenue by \$1.5 million. Secured a \$600,000 profit by persuading the head office to invest in marketing, increasing the school's visibility in Astana.
- Designed Central Asia's first standardized salary tracking system to manage exchange rate fluctuations using Excel's Goal Seek and market research. Enabled more accurate financial planning and risk mitigation across regional operations.

SKILLS, ACTIVITIES & INTERESTS

Languages: Fluent in Russian

Technical Skills: Microsoft Excel, Microsoft Word, Microsoft PowerPoint

Interests: Passionate lifelong learner with coursework in four undergraduate majors, self-study in Python and SQL, and active volunteerism in school community events.