Nathan Chandler

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EDUCATION

Texas A&M University, Mays Business School   College Station, TX
Master of Business Administration   December 2025

Texas A&M University, Mays Business School   College Station, TX
Bachelor of Business Administration   December 2021

EXPERIENCE

International Leadership of Texas   Richardson, TX
Budget Manager   July 2023 – July 2024
- Developed and administered budget of $190 million in non-payroll operating expenses for 27 locations and 15 departments by collaborating with cost-center directors
- Presented weekly budget reports to Chief Executive Officer and Chief Financial Officer, and compiled monthly financial reports for Board of Directors
- Created pro-forma financial models for Chief Financial Officer to go to Bond Market for over $300 million in bond proceeds for expansion, including increasing organization's Moody's outlook rating to positive
- Created reports surrounding state revenues of $180 million weekly for Chief Financial Officer using excel
- Lead training of 3 financial clerks to assist 27 cost centers with budget management and purchasing

Financial Analyst   November 2022 – July 2023
- Analyzed historical expenditure trends to forecast future expenses and provided recommendations for cost savings to business leaders, resulting in a 6% increase in Debt Service Coverage Ratio
- Researched expense discrepancies, resulting in cost savings of over $300 thousand annually
- Integrated approved budget into Financial Management System for first time in organization's 10-year history
- Collaborated with Senior Executive Director of Finance on yearly audit and five irregular federal audits

HR Compensation Manager   June 2022 – November 2022
- Standardized and updated compensation plan used for 2,000 employees by comparing current compensation to surrounding competitors
- Developed improved workflows to decrease onboarding time of new employees by 3 business days
- Assisted the Chief of Human Resources with creating models to be used during the yearly budget process

HR Information Specialist (HRIS) Specialist   February 2022 – June 2022
- Managed HRIS database consisting of over 4,000 employee assignments
- Calculated salary offers for new hires and internal promotions for dozens of employees weekly
- Reconciled job posting with filled positions and vacancies, compiling weekly report for over 2,000 positions
- Researched and resolved compensation discrepancies for 21 cost centers

SKILLS & INTERESTS

Skills: Microsoft Suite, Adobe Acrobat, Data forecasting, Clear communication, Concise Presentations
Excel: Highly proficient in Excel with knowledge building financial models utilizing vlookup/hlookup, sumifs, if statements, and pivot tables
Interests: Cooking, Fitness, College Football, and Reading