

Zachary Mills

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EDUCATION

Texas A&M University, Mays Business School College Station, TX
Master of Business Administration (Anthony Bahr '91 Engineering MBA) August 2027

Texas A&M University, College of Engineering College Station, TX
Bachelor of Science in Industrial Distribution, Minor in Business May 2026
GPA: 3.44/4.0

EXPERIENCE

Department of Engineering Technology and Industrial Distribution (ETID) College Station, TX
Graduate Assistant Teacher – IDIS 444 Capstone Design August 2026 – Present

- Assess Accreditation Board for Engineering and Technology (ABET) compliance for 200+ students by evaluating technical documentation, deliverables, and performance benchmarks for senior capstone teams
 - Streamline communications across 35+ corporate-sponsored capstone projects, coordinating final showcase logistics
- Student Assistant* January 2026 – May 2026
- Supported ETID faculty and staff with administrative tasks, course documentation, and departmental supply logistics

Randle R. Ross, CPA/PFS San Antonio, TX
Financial & Tax Planning Intern May 2026 – July 2026

- Analyzed financial statements, tax records, and asset documentation for 10+ small businesses and high net-worth clients to facilitate tax planning strategies and compliance
- Streamlined digital client filing across Lacerte, QuickBooks, and Excel, accelerating document retrieval and tax workflows

Elliott Electric Supply San Antonio, TX
Operations & Sales Intern May 2025 – August 2025

- Executed daily warehouse receiving, material staging, order picking, and inventory counting for commercial electrical products to streamline distribution workflows and ensure timely order fulfillment
- Processed customer transactions and technical product inquiries at the sales counter, while shadowing inside and outside sales representatives on quoting and commercial account management

Alpha Facilities Solutions, LLC San Antonio, TX
Engineering Intern May 2024 – August 2024

- Analyzed facility asset condition metrics, lifecycle data, and technical documentation across multiple client projects to produce comprehensive Facility Condition Assessment (FCA) reports for client work-order system optimization
- Conducted on-site data collection across all buildings, structures, and habitats at the Cincinnati Zoo, collaborating with multidisciplinary teams to resolve data discrepancies and improve report delivery timelines

LEADERSHIP & INVOLVEMENT

Professional Association for Industrial Distribution (PAID) College Station, TX
Committee Member & General Member August 2023 – May 2026

- Represented the organization to corporate distribution professionals during industry showcases and recruitment events
- Assisted officers with event setup, logistics, and career fairs to accommodate 1,200+ students and 100+ corporate partners

Impact Retreat College Station, TX
Camp Counselor February 2023 – December 2023

- Mentored a cohort of 10+ incoming freshmen during a multi-day retreat to help navigate the transition to Texas A&M

SKILLS, ACTIVITIES & INTERESTS

Honors & Achievements: Eagle Scout (Boy Scouts of America), Fall 2024 TIES Sales Showdown Semifinalist (Top 20 out of 200+ competitors), Dean's Honor Roll, Mays MBA Team Case Study Competition Finalist (2nd Overall)

Activities: Sigma Delta Honor Society, Capital Men's Society (Member)

Technical Skills: Microsoft Office Suite (Excel, Word, PowerPoint), Microsoft Power BI, Data Analysis & Visualization

Interests: Hiking, Camping, National Parks, Texas A&M Athletics, NBA/NFL, Tennis/Pickleball, Guitar